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Assistant*



JOURNAL OF
THE AMERICAN
DENTAL ASSISTANTS
ASSOCIATION

JANUARY • FEBRUARY • 1957

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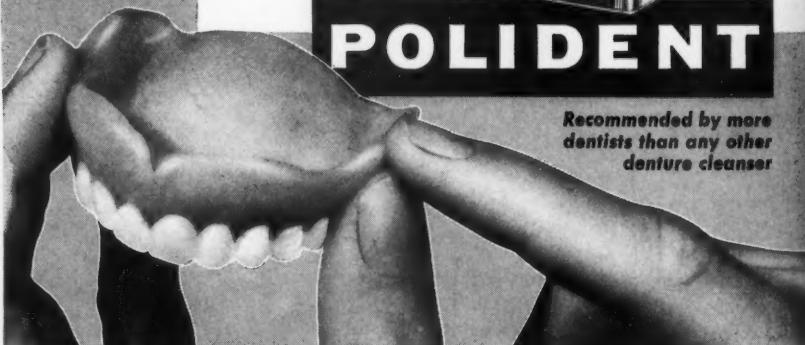
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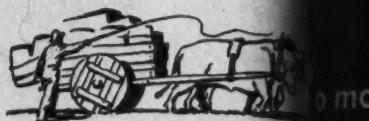
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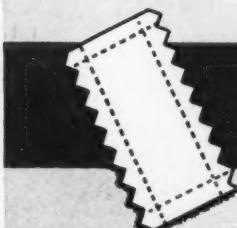
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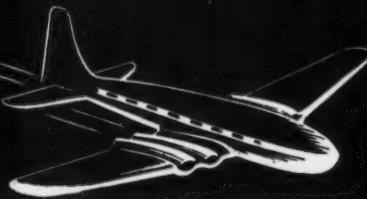
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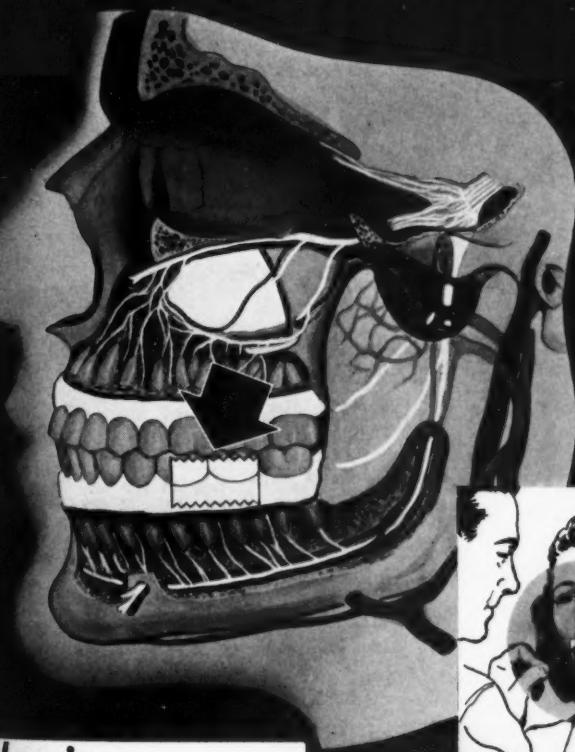
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The Dental Assistant

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The President Speaks . . .

Dear Members:

My first greeting to you, as your president, is compounded with wishing for you the happiest year that you have ever experienced, and the greatest year yet for A.D.A.A.

The New Year is the natural time to start to ADVANCE and the result in November will largely be determined by the new emphasis that we put on the same basis matters which have marked our good success in the past. Namely; increased membership, increased learning, increased efficiency, increased loyalty and increased service. As our membership increased in 1956, reaching an all-time high, so at the meeting in Atlantic City our dues were increased. This action, I understand met with a whole-hearted approval for which I am truly glad. Now, let's pay these increased dues and let's pay them promptly.

Already, I can report that all committees are organized and working in a fine way on their particular jobs. Soon you will receive wonderful helps from them in the guise of bulletins and brochures. Guard them with a particular care for they will be invaluable to you in the days ahead.

Early in February, I will meet with the Board of Trustees and some other members of A.D.A.A. in Chicago. Together, we will make plans for our National Meeting which will be held in Miami in November. While in Chicago, we will review the "ADVANCE" reports of officers and committee chairmen and we hope that they will be characterized by a general upward trend.

Thanking you, my fellow officers and committee chairmen, for your splendid cooperation and the fine way that you carried the ball for me during these past months when it was for me just "to stand still" as far as A.D.A.A. was concerned, I leave you with this:

A-way with dark thoughts like "it can't be done";
D-ig into the mine of wealth (the bulletins and brochures);
V-ie with other societies in surrounding counties,
A-nd make the contest both spirited and decisive.
N-elect no opportunity to launch bigger plans nor to
C-hallenge another person or organization to
E-nlist until every Dental Assistant is a member of A.D.A.A.

Sincerely yours,

MARY FRANCIS DUTTON

THE DENTAL ASSISTANT

Editorial

EVERY DAY...IN EVERY WAY

By JANET LINDENBERG
Contributing Editor

Just after the first world war a French professor, Dr. Emile Coue, introduced a philosophy that was all the rage. In brief his philosophy was, "Every day, in every way, we are getting better and better."

Theoretically, he was probably right. Each advance in science, in industry, in education, in medicine, each step upward in the realm of human knowledge should make those of us who are exposed to the advancements—better in every way. But it seems the theory does not quite work out in practice. Every time we produce a new automobile that goes further and faster, we also seem to injure and kill more people on the highways with it. The atomic age was ushered in, not as an atom smasher to cure cancer, but by an atomic bomb. There is so much to teach, have we failed to provide enough teachers or classrooms to impart the knowledge?

By the same token, we dental assistants should every day, in every way get better and better. Not only in our work in our offices, but in our association work. It seems we have every advantage for improvement at our fingertips. Yet, somehow we manage to elude it. For some reason, perhaps it is human inertia, or laziness, we don't seem to improve nearly as much as it would seem we might.

Practically all of us read books, certainly we read our ADAA journal, that small but mighty publication. Some even read the ADA journal. We join Study Clubs, we attend our state and local society meetings where we can exchange ideas, attend essay sessions, clinic sessions, audio-visual sessions, and conferences. We listen carefully, nod our heads enthusiastically in agreement, often make copious notes about what we see and hear.

The fine speakers are pleased by the apparent acceptance of their ideas and suggestions, and admonitions. Then we fold our notebooks, pack our bags, and journey homeward.

Once at home I am sure we all open our suitcases so that we can unpack them, but I wonder how many of us ever open those notebooks! It seems to me that such a tiny segment of all the wonderful knowledge we were exposed to ever gets exposed to the office light of day. Our Doctors rarely hear about the newly acquired information we gathered at the convention, or our local meeting.

How often do we pass along the things we have learned to our co-workers who had to stay home while we were away "gathering knowledge"? Do we ever discuss what Mary Jones from California, or that marvelous speaker from New York, told us worked so successfully in their offices with our Doctor or our co-worker? Do our patients detect a change in our attitude or efficiency since we attended that state or national meeting? Why not ask ourselves these questions, and answer them truthfully, then decide for ourselves if we have really gained anything from the knowledge to which you were privileged to be exposed.

It is so easy to go back home and follow old habits—stay in the same old groove or rut. It requires little work or effort to coast. We scarcely need do any serious thinking—we can just drift and dream along in the same old groove—Inertia. But, to put new practices in effect, make radical changes in our routine duties demands alert attention to duty, careful supervision, and a basic shift in

habit patterns, many of which have been frozen solid for years.

What about those fine clinics we viewed at the meeting, those beautiful posters we viewed with admiration as we exclaimed in unison, "How beautiful—how effective—how educational!" But back home in our delegate's report did we say, "The following clinics were given—and a hasty naming of the titles—the following reports were read—I saw some wonderful posters"? If so, stop and think—wasn't that illuminating and helpful information to those who had to stay at home, and who knew that the society had contributed a good portion toward our expenses to represent them at the convention, and who have a right to expect a full and complete report of the entire meeting from us? Wouldn't it be much more effective if we would, from our notes, re-create that wonderful clinic we viewed, and describe those posters that impressed us so much during the meeting? Wouldn't the satisfaction we receive from doing our duty by bringing back an inspiring report be worth the effort to do it? Enthusiasm spurring action speaks many times louder than words of excitement. Wouldn't it be gratifying to relate at least a part of the won-

derful talk we heard about proper handling of the telephone in our offices—our Doctor's chief public relations instrument? Wouldn't we like to know that, as a result of our relaying the information to, perhaps a new assistant who had not had the opportunity to hear for herself, she had ceased to answer her doctor's telephone in a lackadaisical manner—maybe even in a harassed or condescending or argumentative manner?

Believe me, this business of self-improvement, and helping others is not a sometime thing. It is a day in, day out, month in, month out—yes, even a year in and year out job, which requires constant effort—but I am convinced it is worth while and pays dividends. Each night we should be able to make out a little progress report on our efforts, and this report should list at least one improvement, large or small, which we have had made that day. Whether it be an improvement in telephone manners, handling patients, our delegate's report, or actual dental technique improvement, it should reflect our interest in our work and our earnest desire to take advantage of our many opportunities to "Every day, in every way, get better and better."

May We Have Your Attention, Please---

FOR AN IMPORTANT MESSAGE FROM THE EDITOR

The previous issue carried a brief résumé, and a picture of the participants, of a Panel Presentation which was an important part of the program of the 1956 convention in Atlantic City.

In order that all members may be fully informed on the action that is being taken in the interest of a possible future educational program for dental assistants, we are presenting, beginning in this issue, the papers given by the Moderator and Panel Members of this Presentation in their entirety. (See page 9).

This issue carries the introduction to the Panel Presentation by the Moderator, Dr. Shailer Peterson, and the papers of the first two Panel Members. In the next issue (March-April) we will bring you the papers of the three other Panel Members.

We urge all of our members to carefully read these papers. They contain information about a program sponsored by the Council on Dental Education, American Dental Association, which is of importance to every dental assistant in America.

As Dr. Peterson stated, "this may well mark the time when a new era of dental assisting and for the whole profession will have begun." Read these pages in this and the next issue.

INTRODUCTION

To the Panel Presentation on the "Importance of Education to the Dental Assistant"*

By DR. SHAILER PETERSON, *Moderator of Panel,*

Secretary of the Council on Dental Education of the American Dental Association

*Conducted on October 3, 1956 at the Annual Session of the American Dental Assistants' Association.

For a good many years now, the members of the American Dental Assistants' Association have been well aware of the importance of education if each individually, and the Association as a collective group, were to continue to hold an important place in the "dental health team." While most dental assistants have received most of their dental education in the offices of dentists, many of them have also taken special courses to assist them in their chosen field of endeavor. Also, the Association has recognized the importance of education by its creation of the Education Committee whose chairman is Mrs. Sadie Hadley, and by the establishment of a Certification Board whose requirements include educational training, and this Board is chaired by Miss Corinne Dubuc. Both this Committee and the Board are well known to all of the dental assistants, and especially to those who are delegates to the Annual Session.

Those attending the Annual Session may not be fully aware of the fact that neither the educational programs of the Association nor the Certification program of the Association have the official approval of the American Dental Association or of any of its agencies. However, the Council of Dental Education of the American Dental Association, is concerned with all educational programs and certification programs and licensure programs that affect dentists or any of

the auxiliary personnel. This Council has been contacted by the representatives of your Association and we have been asked if we would assist you in studying your problems and working toward the day when your programs would receive formal recognition from the American Dental Association. As a result, several informal conferences have been held as well as a formal conference in Chicago last February, as well as a conference at the time of your San Francisco meeting.

It was agreed at both of these conferences that there was much that needed to be done if we were to develop an educational program that would have meaning and usefulness to you who are dental assistants, an educational program that would be useful for those entering the field, and an educational program that would be recognized by the members of the dental profession. It was also agreed that we should plan for this present meeting a conference or panel which would alert you, the members, of our aims and also of the procedures which would be followed.

We selected a "panel type" presentation for this would give to you an opportunity to meet persons whom we feel will be able to help us in any study that is made. These are persons who have already made a contribution both in the field of the education of dentists and dental hygienists but they are also concerned with the education and training of dental assistants. A panel discussion will also provide a number of papers that will serve to acquaint you with the prob-

lems that face dentistry, and more specifically problems that face the dental assistant. It is also hoped that there will be time available so that the panel members can discuss some of the questions raised in their papers.

It might be well to orient the audience a bit prior to the study of the papers. Those of us who are involved in any profession or in any undertaking are sometimes tempted to take things for granted or to oversimplify things. Many of you who are dental assistants probably think that your function in your own office is so well defined and that you know it so well, that this must automatically mean that the function of a dental assistant is well recognized by everyone in the dental field. You will see and learn from the papers that will be given that this is certainly not true. Those of you who work in the office of a specialist such as an oral surgeon or an orthodontist must realize that each of these men conducts a practice that is considerably different than the other and yet all specialists and all general practitioners have had the same basic professional education. You will learn as you hear the papers, that the work of the dental assistant varies considerably and that some persons have serious doubts as to whether any basic education program can be developed that will serve all who wish to become dental assistants. There are others of us who feel that there must certainly be a basic set of information and a basic set of experiences that would be helpful for all who wish to become dental assistants and that perhaps the dental assistant will want to have some sort of "specialty" training after she has gone through the basic courses. In any event, you will become aware of the fact that a very careful study needs to be made of the duties and functions of all dental assistants and we must become more familiar with the duties that are expected of her by the dentists. Those of you who want to point to the fact that some studies have already

been made of what the dental assistant does, must be reminded of the fact that the whole field of dentistry is changing and growing. We are not only interested in what was done by dental assistants twenty-five years ago, or even so much in what is being done today, as we are in predicting what will be done by the dental assistant of the future so that we can plan a long range program. Also, we want to plan a program that permits flexibility and change and growth.

After you have heard something about the problems of the function, you will be faced with the kind of a curriculum or a course of study that will be needed. You will need to be concerned about the place where this training is to be given. You will wonder if it should be given in a university, a vocational school, a high school, or perhaps in a dental office or a hospital or clinic. Perhaps, we shall find that it will need to be in a combination of several of these. We may find for example that certain courses should be given in a classroom and that the girl should receive much of her practical training and experience in a dental office or in a clinic and under close supervision. Some will debate whether some of the training can be done through correspondence type courses and others will wonder how long and how expensive such a course can be.

In discussing any educational program, one must be concerned about a great many things. One must determine whether we need more dental assistants or whether the market is saturated. One must study the problem of recruitment and decide whether there are enough qualified persons seeking to become dental assistants. One must also consider how long a girl remains as a dental assistant for it is important to the employer to know whether he can expect his dental assistant to remain for a number of years or whether she will leave after a year or so. This has been and is a serious problem with the dental hygienist whose life in the profession is

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less than five years long and hence it becomes a problem of how much time and money should justifiably be spent on her education.

There are many, many problems. You must understand even with this short introduction that the problem is not a simple one. It is not merely a case of the dental profession placing its stamp of approval upon your certification program and your educational program as it now exists. If one is to explain a program to the profession who uses the dental assistant, one must be prepared to answer all of the questions that will be presented. It is gratifying to know that this is a study that we can accomplish cooperatively and that there are many persons in the dental schools, in the government services, and in other agencies as well as in the American Dental Association who are anxious and willing to work on this problem with us.

It should also be pointed out that during such a study with its long range potentials, it should not be necessary to curtail or to stop any of the present educational programs. You will learn that there are many institutions that are willing and anxious to explore the field of educating dental assistants by developing experimental courses of their own design. These will be of their own design but they will form parts of a large experimental program designed to give to the dental assistants and to the dental profession the answers to many problems. Your own American Dental Assistants' Association must continue to take an active interest in all of these programs and you who are delegates must be in a position of knowing what is being done so that when you return to your own localities you will be able to tell the dentists as well as the other dental assistants and dental hygienists about this program. You who are here in the audience have a tremendous responsibility to your Association for you are the

active link between this meeting, the studies that will be made, and with the interested persons throughout the nation. This may well be a history making occasion and in the years to come, many will point to the statements that are made and to the plans that will be proposed. It would be trite to say that this marks the time when dental assisting may come of age; for it has already come of age. It would be more correct to say that this may well mark the time when a new era of dental assisting and for the whole dental profession will have begun.

*The papers given by panel members,
Dr. Pelton and Dr. Demeritt, are on the
following pages.*

HE'S MY FRIEND

He may be six kinds of a liar,

And he may be ten kinds of a fool,

And he may be a wicked high-flyer,

Without any reason or rule;

There may be a shadow above him,

Or ruin or woe that impends—

I may not admire—but I love him—

Because—he's my friend.

I know he has faults by the million,

But his faults are a portion of him,

And although his record's vermillion,

And he's far from a sweet seraphim;

He's always been square with yours truly,

Always ready to give or to lend,

And though he may be wild and unruly—

I love him because—he's my friend.

I knock him, but when only he's with me,

And never when he is away,

If other folks knock him they'll wish, see?

That they had had nothing to say.

I never make diagrams of him,

No maps of his soul have I penned,

I don't analyze, I just love him—

Because—he's my friend.

THE IMPORTANCE OF STUDYING THE ROLE AND FUNCTION OF AN AUXILIARY AID

By WALTER J. PELTON, D.D.S., M.S.P.H.

Dental Director and Chief, Division of Dental Resources, Public Health Service,
Washington 25, D. C.

If a meeting were to be held in this room 50 years from today to discuss the accomplishments of 20th century dentistry, I feel sure that the 1950's would be pointed out as the beginning of a new era. For rapidly—and yet subtly—great scientific, economic and social changes are taking place in this country. They are changes which will have a real impact on our professional lives.

Since our meeting is being held today, and we lack the advantages which hindsight provides, we must plan to meet these changes as they occur. The background against which we begin our planning is still shifting and unsettled, but it is characterized by two features of outstanding importance to dentistry: First there is the unprecedented growth in population—an increase in potential dental patients, if you will. Second, there is the serious decline in the relative supply of dentists who must meet the public's need for dental care. But important as these two factors are, they are not the whole story. They must be considered in a larger context in which they are affected by other, though perhaps less obvious, trends.

Briefly, the overall picture is this: For the next two decades a tremendous growth in population will take place, and it will be centered in the suburbs of the larger metropolitan areas. Industrial areas will score most of the gains, and score them at the expense of rural sections, which in turn will lose so much of their population that farming as we know it today may almost disappear. Even now, as Dudley Kirk¹ recently pointed out, the distinction between rural and urban living is blurring. The mobility of the

population is creating a more homogeneous national community, but it is also contributing to the decay of great central cities and creating new and more difficult problems in recreational and educational fields.

To this changing population picture must be added the effect of automation and the other technical advances which promise increased pay and shorter working hours. An entirely new pattern of modern living is evolving. What will it mean in terms of health and medical care?

Great forward strides are being made in health fields. Wonder drugs have already changed the practice of medicine, and now, when an increasingly older population intensifies the problem of geriatrics and chronic illness, it is quite likely that the emphasis will again shift, first from prevention of specific diseases to the treatment of clinical entities, and then to the promotion of what has been called psychological euphoria.

Dentistry has been in the forefront of scientific advancement, changing and improving its technology and methods of treatment. But it has not yet solved the basic problem that confronts it—the problem of manpower supply.

As the population has grown, the absolute number of dentists has also increased, although the distribution of dentists has continued to be uneven.² Industrial and urban areas are better supplied than rural sections; the West and Northeast are better supplied than the North Central and Southern States. Nevertheless, since 1930 the proportionate supply of dentists for the nation as a whole has steadily declined. In that year the ratio of

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persons per dentist was a low 1,728; today it has grown to 2,168 (see table below). And it continues to grow worse. In spite of the new dental schools which have been created since 1935 and the three or four which are soon to begin operation, professional dental manpower will not keep pace with the need for its services.

Date	Dentists in labor force*	Total population (in thousands)	Persons per dentist
1955	75,757	164,280	2,168
1950	75,025	150,697	2,009
1940	70,417	131,669	1,870
1930	71,055	122,775	1,728
1920	56,152	105,711	1,883
1910	39,997	91,972	2,299
1900	29,665	75,995	2,562

*All figures except those for 1955 are from United States Census of Population. Those for 1901-1930 relate to "gainful workers," for 1940 to the "experienced labor force," and for 1950 to "the experienced civilian labor force." Nineteen-fifty-five figures are estimates of active non-federal dentists.

In these circumstances, it is no wonder that the dental profession has become more than ever aware of the value of skilled auxiliary personnel, such as the dental assistant, the hygienist, and the laboratory technician, in extending effective dental care to greater numbers of patients.

Of the entire gamut of things to be done, probably none is more important than the training of capable dental assistants in adequate numbers to assure this greater distribution of dental services to more and more people. Of course, dental hygienists will also contribute to the solution of our problem. But because the dental hygienist works in a circumscribed area, and because the dental assistant is concerned with the primary service which only the dentist can supply, it seems likely that first priority should be given to the recruitment, training, and efficient utilization of the dental assistant.

Probably few would disagree that the girls who proudly make up today's corps

of dental assistants are, in a way, like Topsy. "They just growed." But this haphazard development of an important activity has long been out of date. The whole approach to auxiliary aides in dentistry needs a new look; it must be examined with new tools and seriously regarded for its contribution to the welfare of the entire population—and the public.

By your own efforts to survey the dental assistant field, you have made the first long step. The next step must be taken by all of us together. To take it we need to know *what* the assistant does (or what the dentist wants her to do), *how* she does, *why* she does it, and the *skills* she must have in order to do it. This is a job of analysis, the common-sense approach to any job, from the point of view of both the employee and the employer.

A job analysis is important as a basis for:

1. Recruitment
2. Training
3. Efficient utilization of available skills
4. Establishment of equitable pay scales, and
5. Activities and programs for professional organizations.

1. *Recruitment* requires not only a knowledge of what an individual *is able to do* but of what he *is expected to do*. Many employers have only a vague idea of this fact themselves, and as a result employ workers who have no real conception of what is expected of them, or any understanding of how they can best perform their vaguely outlined duties. A thorough knowledge of the scope of a job will eliminate immediately many people who lack real interest in a particular field. It may spare the dentist the shock of discovering too late, and rather too dramatically, that when he employed a young woman to "take care of the usual clerical duties and help me out

around the office" he chose an assistant who faints at the sight of blood. It may also spare the employee, who did not consider the removal of an impacted wisdom tooth as a "usual clerical duty."

Complete job information can save much of the time and money which is now consumed in training such persons. It can eliminate the unpleasantness which is inherent in poor placements. These factors are important to the solo practitioner. They are many more times important in large-scale recruitment and counseling programs which often take place at the high-school level, and which soon may prove necessary in expanding all the fields of dentistry.

2. *Proper training* begins with the knowledge of what the person is being trained to do. This requires an understanding of both the lower and upper limits of the content of the job, and a measurement of the comparative importance of each element of it (the job). Only within this framework can training be effective and economical. Effective training provided for such a job as that of the dental assistant removes it from the classification of a one-man job, limited in scope to the requirements of an individual employer. It gives the job a universality which offers greater opportunity for the development of additional and more advanced skills, and a better chance to progress in a broad field of specialized activity.

3. *Skills* can be utilized to the greatest degree only when both employer and employee are fully aware of what the duties are to be. Then the employer can look for the person possessing skills for the job at hand, and he is not forced later to re-tailor the work to fit a carelessly chosen assistant. The employee can seek the job offering the best opportunity to use and develop skills and aptitudes she possesses, avoiding one which is nothing more than a daily repetition of routine and unchallenging tasks for which she is over-qualified or emotionally unsuited.

4. The importance of the job to be

done determines the entrance pay in most employment situations. But no single rate of pay should be considered a final answer. *Pay scales* must be so devised that rates rise to reflect the increasing efficiency of the person performing the work and the widening scope of the duties she performs. Quite often, pay scales are based exclusively on a vague job title. A "secretary" in one office may earn \$60 a week, although her duties are limited to answering the phone and typing (poorly) a few letters a week; in the same city another secretary will also make \$60 a week because that is the "going rate" for secretaries, although the work she actually performs could be more properly described as that of an executive assistant. The same can apply to the dental assistant. With a job analysis, it is possible to set up reasonable scales which reflect both the scope of the job itself and the growth of the employee in her ability to perform the work. Pay scales based simply on job titles are usually more disadvantageous to the employee than to the employer, and more often than not, result in dissatisfaction and unnecessary turnover.

5. *A professional group* with areas of activity which are either too general or too limited is faced with the possibility that these activities will become ineffectual because of a lack of well-defined and sensible goals. With interests outlined, and realistic programs established, groups are able to channel activities toward the development of courses and learning processes which aid professional growth and advancement and produce answers to problems which members share. Ideas cannot be exchanged or put into action unless those who are to share them and use them speak a common language.

The job analysis is not a total solution to our problem, but it is one more effective tool available to us in the struggle to provide and maintain the levels of dental care which the future will demand.

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THE METHODS BY WHICH JOB ANALYSES ARE MADE AND HOW THE RESULTS ARE USED IN DESIGNING EDUCATION PROGRAMS

By W. W. DEMERITT, D.D.S.

Assistant dean, superintendent of clinics, and Professor of Pedodontics, University of North Carolina, School of Dentistry, Chapel Hill.

To date there is no firm or majority opinion among dentists, dental assistants or dental educators as to:

- (1) What the dental assistant is expected to know and what she is expected to do (areas of service and responsibilities) about the dental office.

The general scope of these areas of service and responsibilities are quite large and varied, wherein some duties are limited to strictly chair-side assisting, while other assistants (perhaps majority) are required to assume the duties as chair-side assistant, receptionist, bookkeeper, and other miscellaneous duties. A lesser number are also expected to take x-rays and do varied laboratory work. Evidence of this was clearly demonstrated by the many fine and varied table clinics that were presented at this Thirty-Second Annual Meeting of the American Dental Assistants Association on Tuesday afternoon at Convention Hall.

- (2) How much formal education or training is desired, or to be required, for acceptable or optimum service and responsibility in a dental office.

Pilot studies are being developed and activated in several of the dental schools to try and answer these questions. Should the length of formal education be 10 weeks, one year, or two years? What

should the requirements for admission be? Should English, history, sociology, psychology, chemistry be a part of the formal training?

The armed forces are doing a very fine job of training dental assistants in ten weeks. Perhaps the dental or other schools could produce a well qualified individual in three months, where such a trainee may be superior in knowledge and technical know how to the average assistant of today who has had no formal training. Is this what the profession wants? Would a three months intensive training program in the dental school in summer, in addition to a nine months "on-the-job" training (supervised) experience in the dental school clinic be adequate? The procurement problem would be an extremely difficult one as evidenced in dental hygiene if two years were required in formal training. The annual loss of dental assistants to the profession due to marriage and other reasons (including greater compensation in other employment), warrants a realistic look at the time and expense required for training.

The Committee on Education of the American Dental Assistants Association, in its annual report on August 15, 1956, reported that 70 per cent of the dentists, who were questioned, were receptive to employing a formally trained dental as-

sistant in preference to one which they must train themselves.

If this survey had been made among dentists who were employing a formally educated dental assistant or among dentists who had been trained in dental schools how to efficiently and effectively use auxiliary personnel, the results in favor of employing a dental assistant with formal education would have been much greater.

- (3) How many dental assistants should be available to the profession, who are adequately trained (according to an agreed upon standard of education and/or training).

There is considerable documented evidence that, professionally and economically, each practicing dentist should employ at least one dental assistant and preferably two in a well established practice.

If the dentists of today had been educated in dental schools as to the real value of a formally trained dental assistant, and if the dentists of this country, who are not presently employing a dental assistant, were aware of what a formally trained dental assistant could do for him and his patients, there would now be an immediate demand for about 30,000 additional dental assistants. This statement is based on the premise that each practicing dentist would employ only one assistant. It is fair to assume that a minimum of 120,000 dental assistants would be in demand should each practicing dentist recognize the economy of employing two assistants.

- (4) What characteristics (personality, age, initiative, personal features) are considered desirable and essential for employment of a dental assistant? What does the profession really want?
- (5) What range and pattern of compensation is agreeable and equitable to the assistant and to the dentist, permitting the profession to meet the competition from services outside of dentistry?

METHODS BY WHICH JOB ANALYSES ARE MADE

In order that the five major items or questions just cited may be answered in a rational and more positive manner, a job analysis is essential. It seems imperative as well as important that several approaches to job analysis be made, which would include:

- (1) Obtaining adequate sample of opinions from dentists, residing in various sections of the country, with reference to the five questions cited previously as well as other questions,
- (2) Obtaining an adequate sample of opinions from dental assistants now employed, and
- (3) A workshop, which would include a representative group of all parties concerned, and which would be long enough in duration to:
 - a. List all of the jobs, duties and responsibilities commonly found in a progressive, modern, general practice of dentistry. This list would include all activities of the dentist and his (her) office in minute detail, rating each such activity with regard to importance, frequency, and legal obligations.
 - b. Evaluate the list of activities and differentiate into what the dental assistant can legally and effectively accomplish.
 - c. Classify the list, with respect to importance and priority of performance for the dental assistant.
- (4) Pilot study training programs now being developed and activated by several of the dental schools will permit further job analysis. If these studies are accomplished on a research basis, empirical opinions will be eliminated and a factual evaluation will be attained.

HOW RESULTS OF JOB ANALYSIS MAY BE USED

Having completed the job analysis, taking into consideration the opinions of the practicing dentists, the employed dental assistants, the findings of one or more workshops, and the findings of research studies in schools of dentistry, then the standards of education and/or training for the dental assistant can be established in a more realistic way, thereby permitting the development of a curriculum for the education and/or training of the assistant.

When the curriculum and pattern of education or training is established for

the dental assistant, the curriculum of the dental student would require further evaluation, particularly if the dental student is provided a qualified dental assistant during his clinical instruction and training.

When the profession begins to realize the practicability and economy of effective use of well qualified dental assistants, no doubt the thinking and concepts of "how many additional dental schools" does a given state or area need, will be revised materially. Likewise, the present concepts of "how many dentists are required for the Armed Forces" may be revised to an appreciable extent.

AMERICAN DENTAL ASSISTANTS CERTIFICATION BOARD, INC.

General Information Bulletin*

1. To prepare questions for written and practical examinations and to provide qualifying examinations for eligible dental assistants.
2. To grade examination papers and issue certificates to all successful candidates within 90 days.
3. To maintain a register of those receiving certificates.
4. To make all decisions relative to applicants' eligibility to be examined, and reserve authority of final decision regarding certification of any candidate.
5. To grant permission to hold examinations. No more than two examinations may be held in one state within each calendar year.
6. To provide application forms for examinations.
7. To hold examination for Certification at Annual Meeting provided at least five candidates apply to be examined.
8. To check all orders for Certification wreaths before orders are forwarded to jeweler.

ELIGIBILITY REQUIREMENTS FOR EXAMINATION

Each applicant must:

- A. Have active membership in the American Dental Assistants Association.
- B. Have been employed in ethical dental offices, clinics, institutions or hospitals for two or more years.
- C. Have high school education or its equivalent.
- D. Have completed course approved by the American Dental Assistants Association (correspondence or 104 Hour Extension Study Courses) or have graduated from a school approved by the American Dental Assistants Association or a school of oral hygiene accepted by the American Dental Association Council on Dental Education. No applicant shall be eligible who has received instruction solely from her employer.
- E. Notarized proof of the above educational requirements shall be obtained by the applicant and must accompany the application.

FAILURE TO PASS EXAMINATION

Applicants failing examination may apply for re-examination by filing a new application and paying the examination fee of \$15.00.

EXAMINATIONS HELD DURING ANNUAL MEETING OF THE AMERICAN DENTAL ASSISTANTS CERTIFICATION BOARD

1. Any qualified member is privileged to be examined at the Annual Meeting of the American Dental Assistants Certification Board.

2. Examination will not be given to less than 5 candidates.

RECIPROCITY AMONG STATE ASSOCIATIONS

1. Eligible members satisfying the education requirements in one state who move to another state before examination date, may apply for examination in new location provided they affiliate with that state association. They must furnish proof of these educational requirements and, if within a year, applications must be countersigned by Secretaries of both states.

PROCEDURE RELATIVE TO EXAMINATION OF INDEPENDENT MEMBERS

1. Independent members may apply to be examined at the Annual Meeting of the American Dental Assistants Certification Board OR may apply to the state most convenient to them.

PROCEDURE RELATIVE TO STATE ASSOCIATION EXAMINATION

1. State President shall appoint Examining Committee consisting of Chairman of State Education Committee, one member of State Executive Committee AND one member-at-large, all of whom must be Certified Dental Assistants. Chairman of Examining Committee shall be designated by the State President.

2. State Association (or local societies where no state association exists) shall notify their members by mail of date

of examinations at least 90 days prior to examination.

3. Examining Committee shall publish notice of examination in bulletins of local societies and state association affiliated with the American Dental Assistants Association and in "The Dental Assistant."

4. State Association Chairman of the Education Committee shall notify the State Secretary of the number of applicants with full names and addresses at least 60 days prior to examination.

5. State Secretary shall request total number of application forms necessary from the Executive Secretary of the American Dental Assistants Certification Board 60 days prior to date of examination and upon their receipt, mail to applicants who have met the Educational requirements.

6. All questions MUST be answered and application signed before a Notary. A check or money order in the amount of \$15.00 made payable to the American Dental Assistants Certification Board, Inc., must be attached to application blank, and returned to the State Secretary.

7. State Secretary shall check membership eligibility of each applicant and return signed application forms to the Executive Secretary of the American Dental Assistants Certification Board 30 days prior to examination.

8. No refund shall be given upon failure to take examination unless the American Dental Assistants Certification Board deems applicant ineligible. Written reason for non-appearance at examination must be furnished to the Executive Secretary of the American Dental Assistants Certification Board within 30 days.

THE EXAMINATION

1. Chairman of the Examining Committee will receive the examination papers for which she will be responsible until their return to the Executive Secretary of the American Dental Assistants Certification Board.

2. Examining Committee shall provide

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a suitable place, supplies and equipment for holding both written and practical examinations.

3. Three hours and 15 minutes shall be allotted for examinees to complete entire examination.

4. Ethical Dentists should be asked 30 days in advance, to supervise the practical demonstration and grade same according to instructions provided by the American Dental Assistants Certification Board.

5. Examining Chairman shall seal all Practical and Written examination papers and all companion material in envelopes provided, IN THE PRESENCE OF EXAMINERS AND RETURN IMMEDIATELY BY REGISTERED OR CERTIFIED MAIL to the Executive Secretary of the American Dental Assistants Certification Board, Inc.

INSIGNIA OF CERTIFIED DENTAL ASSISTANTS

1. The emblem of the American Dental Assistants Association in the form approved by the American Dental Assistants Certification Board may be worn on the left side of cap by assistants who have been certified. These may be purchased from the Executive Secretary of

the American Dental Assistants Certification Board at a cost of 50c for three.

2. Holders of Certificates granted by the American Dental Assistants Certification Board are entitled to wear a Certification wreath attached to the American Dental Assistants Association pin.

3. Request for a new certificate may be made to the Executive Secretary and accompanied by a fee of \$5.00.

American Dental Assistants Certification Board, Inc.

* Revised, October 1956.

Since September 16, 1956 the following states held examinations for certification: Oregon, New Jersey (annual examination), Southern California, Pennsylvania, Colorado and Ohio. 136 qualified dental assistants took the examination, 117 passed the examination and 19 failed it. 4,608 assistants have been issued certificates. The results of the Southern California examination have not yet been tabulated and will appear in the figures given in the next issue.

Annette Stoker
Executive Secretary.

From Central Office Wires

The Membership Committees are active. Please cooperate by paying your dues early; and be sure your name is spelled correctly, and that your address is correct.

STATE AND LOCAL SECRETARIES—Please forward dues promptly. There are occasions when there is a lapse of several weeks between the time the dues are paid and the time the A.D.A.A. dues reach Central Office. It sometimes happens in these instances, that a change of address has been sent directly to us (usually by the Post Office), and our records corrected. Then the membership list arrives with the former address. This is very frustrating and we are not sure which address is the current one. Study Course Outlines are \$1.50 each—both for the students and for the instructors. Please send your check, in the proper amount, with your order. Allow enough time for the Outlines to reach you. They must be sent by parcel post or express, which take longer than first class mail.

Our good friend and Honorary Member, Marion Edwards, has a new address. It is Post Office Box 171, Brooklin, Ontario, Canada.

EDUCATION - - - - - EFFICIENCY - - - - - LOYALTY - - - - - SERVICE

CHILDREN'S DENTAL HEALTH*

By JOHN TOCCINI, D.D.S.

Dean, College of Physicians and Surgeons of San Francisco, School of Dentistry

Can we meet children's dental health problem?

Yes! However, not by service alone in correcting the existing conditions, nor by employment of school dentists. Many schools sell candy and soft drinks on one hand and expect the private dentist and the school dentist to repair the damage caused by these substances. Schools should refrain from attempting to make a profit on the snack bars and wasting the student's and parents' money by encouraging them to frequent these snack bars. If food is necessary in midmorning and midafternoon (I doubt the validity of this if the children are fed properly during the regular meal hours) then fresh fruits, raisins, and nuts should be substituted. Fruit juices, vitamins, mouth washes, and medicated dentifrices are not the means by which we can meet the children's dental health problem.

The American Dental Association advises that last year, 1955, there were three hundred million cavities in children's teeth. That means there were seven cavities per child to be treated. This number is understandable when surveys show that fifty per cent of the two to three year olds have attacks by dental caries and need immediate treatment. The American Dental Association advises there will be an additional forty million cavity increase per year if we continue employing the present methods of care and repair.

Dental health is an overall community project and to be successful dentists, parents, educators, physicians, welfare groups, must work together and come to learn the methods to meet the children's dental health problems.

We can meet the child's dental health problems by stressing proper oral cleanliness and not the type where the teeth are given a superficial "lick and a promise" with a toothbrush and a medicated

dentifrice, but a thorough brushing of all tooth surfaces and gums. Clean teeth do not decay readily or rapidly and the caries rate can be reduced appreciably by oral cleanliness. Our children should be taught that the habit of oral cleanliness should follow each meal and that the in-between snacks should be avoided. Nutrition is also an important phase in meeting child dental health problems. Children indulging heavily in fermentable carbohydrates find their appetites satisfied quickly but this hunger is not satisfied for long as carbohydrates are burned up quickly by the metabolic process of the body and this type of food does not "stick to the ribs" as would the protein type foods. The ingestion of these carbohydrates leads to in-between snacks, usually sweets, and these in-between snacks are of the fermentable carbohydrate variety and if the teeth are not brushed within eight minutes the acids formed will damage and destroy the tooth substance.

The 1956 Children's Dental Health Week Slogan "It's the Brushing That Counts" should be repeated often to impress the parents of their responsibility.

The role of nutrition is a perplexing one because it is involved in misinformation, social customs, acquired taste, and individual thinking that scientific information and common knowledge is pushed aside by false advertising and misleading statements. In 1953 the candy drive of the Camp Fire Girls of Des Moines, Iowa, and its vicinity netted a profit of \$10,513.00. Other similar drives made profits for organizations that feel that they are helping youth, but actually they are contributing to the delinquency of diet control. When these organizations, the baker and candy maker, contribute to this unfortunate situation they do it without knowledge of the harm it is doing

our youth. It is then everyone's duty to educate.

Research is another means by which we can meet our children's dental health problems. Our third panelist, Doctor Henry M. Leicester, will present the topic "What's New In Dental Research." In this topic I am certain he will bring forth ideas and research problems that are being carried on to assist the profession and the parents in controlling dental disease. The children of San Francisco are indeed fortunate that they are participating in the findings and results of one of dentistry's greatest research projects — fluoridation of water supplies. There are still too many communities that have failed to recognize the benefits of fluoridation. Fluoridation is a community responsibility and not that of the dental or medical profession. This means of controlling dental caries is the best and least expensive method of improving the dental health of our children.

Dental services are the responsibility of parents and through the combined efforts of the dental profession, dental colleges, and health departments, care is made available to all. Dental treatment should be an educational experience so that the child and parent will become more dental health minded, using common knowledge to protect themselves against the most common disease of humanity: dental caries. Dental treatment should not be just a correction of damage to the teeth, eliminating infection, and the restoration of the mouth to its normal function. Our schools should educate and motivate both the child and parent to seek dental services at regular intervals as part of the Health Education program.

The schools again should have the major responsibility for teaching the importance of oral cleanliness and the family dentist should assist in this training program. The motivation of both parent and the child is a challenge for the schools and the family dentist and it can and is being done in some areas with a great deal of success. As I mentioned

earlier* "It's the Brushing That Counts" is a good slogan, but as slogans have a habit of falling by the wayside and being useless words, parents and children should be motivated to put into practice what the slogans preach. Many of the schools state that they are in need of educational materials geared to the learning capacity of each age level and school teachers desire training and help. I am certain that the dental profession would be most pleased to work with educators along these lines.

The problems of nutrition is so complex, involving so many different groups and individuals that this particular measure is one of the most difficult ones to control to obtain immediate success. This does not mean that less effort should be made to accomplish a better standard of nutrition but it does indicate that we must find ways to educate parents to control the food intake of their children. Again at the national level, nutrition should be the concern of the health professions working together for the common good of all. The physicians dole out lollipops, the dentist frowns. The nutritionist shrugs his shoulders, and around and around we go. The baker believes what he reads about enriched flours and the cereal manufacturer puts a lot of sugar into his product and then leaves his money to educate the health professions in the control of dental and other diseases.

We can improve dental health of the children to a degree by any of the methods mentioned. However, the control of dental disease can only become a reality when all protective measures are wisely employed. Groups such as this must accept the challenge and assume the leadership to educate and motivate all involved, then dental caries can be controlled.

* This paper was delivered by Dean John Tocchini, D.D.S. at a Conference in San Francisco in conjunction with observation of Children's Dental Health Day.



President
MARY FRANCIS DUTTON
Macon, Georgia



President-Elect
MAGDALENE M. KULSTAD
La Habra, California

We Want You to Know— Your 1957 A.D.A.A. Officers

In a competitive world, any measure of success must be backed by strength.

The A.D.A.A. is blessed with this backing of strength by the abundance of energy, broad vision, and intelligence within the group of members who were selected to serve as its leaders for the year.

As we begin this bright New Year of 1957, let us as individual members show our appreciation for this blessing by complete acceptance of or dedication to the program for **ADVANCEMENT OF THE AMERICAN DENTAL ASSISTANTS ASSOCIATION** that has been outlined by this group.

General Secretary
JOY PHILLIPS
Phoenix, Arizona



Treasurer
HARRIET DARLING
Huron, South Dakota





First Vice-President
ELMA TROUTMAN
San Francisco, California



Second Vice-President
VIRGINIA HOFFMAN
Pittsburgh, Pennsylvania



Third Vice-President
LOIS KRYGER
Seattle, Washington



Immediate Past President
BESSIE PETERSON
Waterloo, Iowa



Chr. Past Presidents' Council
SADIE HADLEY
Beverly, Massachusetts



ADVANCE!

BUILD HIGH

You see below the skyline of a city—ADAA CITY—population 8536. The buildings are the "state houses" and the height of each is determined by the number of people it serves. Some are tall buildings—some are low. Let's make the low ones tall and the tall ones taller.

You will want to find your state house in the picture and you can if you know just two basic facts: (1) In which district you are and (2) the states in your district. Districts 1 to 11 are numerically arranged from left to right and the states within each district are placed alphabetically.

Now that you have found your state house, what kind of a roof has it? Dome? Pointed? Flat? If it is pointed or dome-shaped, your membership increased in 1956. If it is flat, there was a decrease or, at least, no increase. We have twenty-four "flat tops" in our city. Those flat rooftops are fine places to build high steeples that reach for the sky. Your state house will be flat next year if your membership fails to increase in 1957.

ADAA City was founded in 1924 with four buildings and a population of less than 200. Our City has grown in these thirty-two years and we could be proud of our progress if our potential were not so great. There are probably between six and ten dental assistants outside of

ADAA City for every one inside. Does that give you an idea of the work ahead of us?

Paralleling the growth of ADAA City has been the steady rise of the dental assistant's status from that of the "office girl" to the dentist's "other pair of hands." This has been no coincidence. Like any other city that looks to the future, it knew from the very beginning the importance of EDUCATION and that has been its first concern. Business, moral and humanitarian principles have had their place in our efforts to attain the highest degree of EFFICIENCY, LOYALTY and SERVICE. Religion, too, has had its influence in the formulation of our Code of Ethics which is based on the Golden Rule. Yes, ADAA City is built upon a sound foundation.

Did I hear someone say, "It is a good city, but the taxes are high." High? Never in all your life was such a bargain available to you for just 50 cents a month! For that very small cash investment, you have a part in the elevation of your vocational standing as well as the entire career of dental assisting. You say you think you wouldn't get your money's worth out of it? Listen gal, if you don't get value received from your six dollars, it will be because you only give the money and



THE SKY'S THE LIMIT!

keep out your head, heart and hands. I'll challenge any of you to roll up your sleeves and really go to work in ADAA for one year and then say that the benefits are not worth much more than they cost you.

Will you be good sports and accept that challenge? Bring some new residents into ADAA City. Be a booster! We receive from life in proportion to what we put into it.

I heard an educator relate the story of her life. She was the child of migratory laborers. Her family never stayed in one place long enough to "belong" to any community. She wanted desperately to be like the "clean people" who "lived in houses," as she expressed it. She described her childhood existence as a continual struggle to have money to buy beans to be able to work to have money to buy beans and she said, "I call that 'beans'!"

Because there was something too fine in that little girl to be tied to a "beans" existence, she acquired an education and learned to think of the "clean people" who "lived in houses" as the citizens of the community and she learned in her studies that good citizenship is sometimes defined as "contributing members to society" and that these "contributing members to society" have rights and privileges

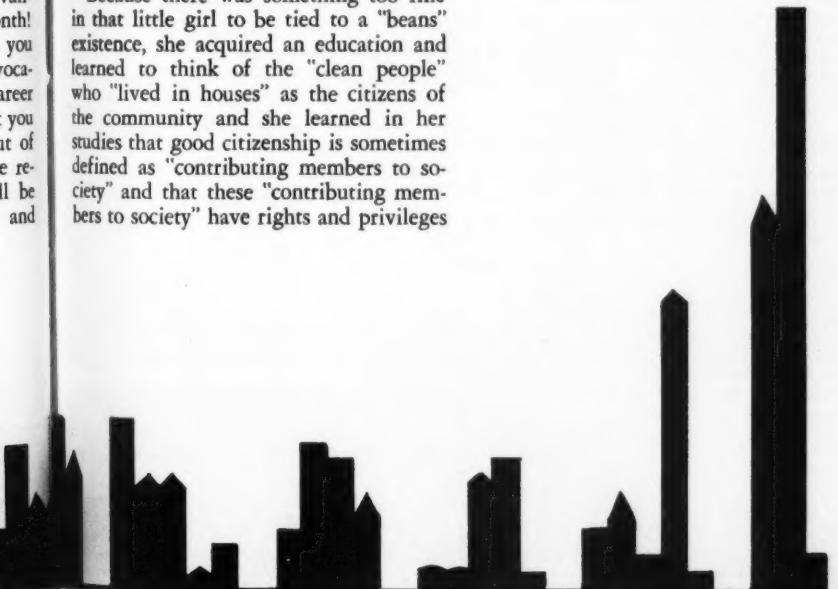
and responsibilities toward one another.

Dental assistants, don't let "beans" be your incentive. Take full advantage of your rights and privileges as citizens of ADAA City. If you will do that, you will want to carry your share of the responsibilities that go with your citizenship and will want others to enjoy the same advantages.

Your Membership Committee is willing to work hard—and will work hard—to help build up ADAA City but twelve people are limited in what they can do. Eight thousand, five hundred thirty-six people can do almost anything, though, so ADAA City will raise its sky-line in answer to her "First Citizen's" clear call to ADVANCE!

Remember: The sky's the limit!
ADVANCE!

LAVETA LEHN, *Chairman,*
ADAA Membership Committee.



Changes In The Directory Of ADAA Officers

NEW SOCIETIES

ILLINOIS—Centralia Dental A. A.—President, Julia Netherton, 119½ E. Broadway, Centralia; Sec.-Treas., Mary H. Fortmeyer, 213½ E. Broadway, Centralia.

N. CAROLINA—First Dist. D.A.S.—President, Margaret Umbeck, 105 Lakeshore Dr., Asheville; Sec. Margaret Marrow, 75 Cumberland Circle, Asheville.

CHANGES OF OFFICERS

COLORADO STATE D.A.A.—President, Betty J. Armagost, 1105 7th St., Greeley; Daisy Madrigal, 2210 18th St., Boulder, Secretary.

COLORADO—Weld Co. D.A.S.—President, Nancy Lorenz, 2313 8th St., Greeley.

FLORIDA—Miami Dist. D.A.S.—President, Lee Maddox, 9870 Caribbean Dr., Cutler Ridge, Miami, Sec. Jean Wise, 1170 NE 137th St., N. Miami, Fla.

GEORGIA DENTAL ASSISTANTS ASSN.—President, Mary Price, 115 E. Gwinnett St., Savannah.

IDAHO STATE D.A.A.—President, Ruth Nelson, First Natl. Bank Bldg., care of Dr. Hansen, Boise; Sec. Gladys Crawford, 305 Idaho St., Boise.

ILLINOIS—Rockford D.A.A.—President, Mabel Carlson, 904 17th St., Rockford; Jeanne Morsbach, 2126 N. Main Street, Rockford, Secretary.

INDIANA—Northern Indiana D.A.S., President, Peggy Lee, 838 176th St., Hammond; Sec., Nancy Nezovich, 431 North Grand, Gary.

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WEST VIRGINIA—Wheeling Dist. D.A.S.—President, Miriam Smith, 35 Thirteenth St., Wheeling.

A LITTLE MORE

A little less impatient with those we deem too slow;

A little less of arrogance because of all we know;

A little more humility, seeing our worth is slight;

We are such trivial candles compared to stars at night!

A little more forgiving and swifter to be kind;

A little more desirous the word of praise to find;

The word of praise to utter and make a heart rejoice—

A little bit more careful to speak with gentle voice.

A little more true eagerness to understand each other;

A little more real striving to help a shipwrecked brother;

A little more high courage to each that must be done;

These be our resolutions—and God help us every one!

—clipped—author unknown

The Trustees

of the eleven districts.

Top Row: 1st Dist., Phyllis Jenkins; 2nd Dist., Gertrude Carthart. 2nd Row: 3rd Dist., Alicia B. King; 4th Dist., Grace Browning; 5th Dist., Olive Steinbeck. 3rd Row: 6th Dist., Laura Willard; 7th Dist., Ruth Asp; 8th Dist., Mae Collins. 4th Row: 9th Dist., Doris Arisman; 10th Dist., Elta Mae Selzer.

Ambassadors
of ADAA
Good Will—



We regret that we were unable to print the picture of Eleventh District Trustee, Jinx Wood, since no photograph was received from her.

Gertrude
W. Dist.
Second Row:
Margie Asp;
8th
Arismendi

RISTANT

When and Where

AMERICAN DENTAL ASSISTANTS ASSOCIATION: Thirty-Third Annual Session, Nov. 4-7, 1957; Miami Beach, Florida. President: Mary Francis Dutton, 881 Laurel Ave., Macon, Ga.; General Secretary, Joy Phillips, 3041 W. Pierson, Phoenix, Arizona; Executive Secretary, Mary L. Martin, 410 First National Bank Bldg., La Porte, Indiana.

STATE ASSOCIATION MEETINGS
ALABAMA DENTAL ASSISTANTS ASSOCIATIONS: April 15-17, 1957; Headquarters, Redmont Hotel, Birmingham, Ala.; President, Betsy McCaskey, 219 Summerville Courts, Mobile, Ala.; Secretary, Jean Daniel, 918 Comer Bldg., Birmingham, Ala.

DISTRICT OF COLUMBIA DENTAL ASSISTANTS ASSOCIATION: March 10-13, 1957. Headquarters, Shoreham Hotel, Washington, D. C.; Secretary, Ruth Platt, 1741 Lanier Place, N. W. Washington, D. C.

FLORIDA DENTAL ASSISTANTS ASSOCIATION: April 13-17, 1957. Headquarters, Hotel Swanee, St. Petersburg, Fla.; President, Ruth Brush, 601 Jasmine Way, South, St. Petersburg, Fla.; Secretary, Marjorie Dancey, P. O. Box 185, Maitland, Fla.

GEORGIA DENTAL ASSISTANTS ASSOCIATION: September 29-October 1, 1957. Headquarters, Dinkler Plaza Hotel, Atlanta, Ga.; President, Mary Price, 115 E. Gwinnett St., Savannah, Ga.; Secretary, Claire Williamson, 310 Medical Arts Bldg., Atlanta, Ga.

KENTUCKY DENTAL ASSISTANTS ASSOCIATION: March 31-April 2, 1957. Headquarters, Brown Hotel, Louisville, Ky.; President, Eula Kise, 2621 Country Club Court, Ashland, Ky.; Secretary, Willie Mae Snider, Box 165, Bardstown, Ky.

LOUISIANA DENTAL ASSISTANTS ASSOCIATION: April 25-27, 1957. Headquarters, Lake Charles, La.; President, Marjorie Chennault, 3313 Caperton, Shreveport, La.; Secretary, Marie Richardson, 143 Merrick St., Shreveport, La.

MISSISSIPPI DENTAL ASSISTANTS ASSOCIATION: April 28-May 1, 1957. Headquarters, Hotel Heidelberg, Jackson, Miss.; President, June Visant, 1218 37th Ave., Gulfport, Miss.; Secretary, Emma Randall, 2326 Gulf St., Gulfport, Miss.

NEW JERSEY DENTAL ASSISTANTS ASSOCIATION: May 12-15, 1957. Headquarters, Hotel Traymore, Atlantic City, N. J.; President, Corinne Kernes, 242 N. Oraton Pkwy., East Orange, N. J.; Secretary, Janes Raynolds, 45 Church St., Newark, N. J.

NEW YORK DENTAL ASSISTANTS ASSOCIATION: May 20-22, 1957. Headquarters, Hotel Governor Clinton, New York, N. Y.;

President, Bernardine Brekka, P. O. Box 253, Mastic Beach, Long Island, N. Y.; Secretary, Bernice Clark, 140 Rees St., Buffalo 13, N. Y.

NORTH CAROLINA DENTAL ASSISTANTS ASSOCIATION: May 4-7, 1957. Headquarters, Hotel Holly Inn, Pinehurst, N. Carolina; President, Janet Poole, 700 Depositor Nat'l. Bank Bldg., Durham, N. C.; Secretary, Edna Zedaker, 308 Medical Arts Bldg., Charlotte, N. C.

SOUTH CAROLINA DENTAL ASSISTANTS ASSOCIATION: May 12-14, 1957. Headquarters, Ocean Forest Hotel, Myrtle Beach, S. C.; President, Hazel Wilkinson, 4643 Oxford Road, Columbia, S. C.; Secretary, Earline Cromley, 2716 Brenda Rd., Columbia, S. C.

TENNESSEE DENTAL ASSISTANTS ASSOCIATION: May 12-15, 1957. Headquarters, Mountain View Hotel, Gatlinburg, Tenn.; President, Helen June Weese, 710 Walnut St., Knoxville, Tenn.; Secretary, Edna Snelson, 710 Walnut St., Knoxville, Tenn.

TEXAS DENTAL ASSISTANTS ASSOCIATION: April 28-May 1, 1957. Headquarters, Texas State Hotel, Houston, Texas; President, Viola Spence, 1329 Medical Arts Bldg., Dallas, Texas; Secretary, Jippie Tolbert, P. O. Box 511, Tyler, Texas.

VIRGINIA DENTAL ASSISTANTS ASSOCIATION: April 29-May 1, 1957. Headquarters, Sir Walter Hotel, Virginia Beach, Va.; President, Mary Williams, Box 73, Mataoca, Va.; Secretary, Margaret White, 4802 Leonard Parkway, Richmond, Va.

WEST VIRGINIA DENTAL ASSISTANTS ASSOCIATION: July 21-24, 1957. Headquarters, Hotel Greenbrier, White Sulphur Springs, W. Va.; President, Peggy LeLance, Box 9146, Huntington, W. Va.; Secretary, Dorothy Oldham, 704 Security Bldg., Charleston, W. Va.

RHODE ISLAND DENTAL ASSISTANTS ASSOCIATION: January 20-23, 1957. Headquarters, Sheraton Biltmore Hotel, Providence, R. I.; President, Phyllis S. Jenkins, 709 Union Trust Bldg., Providence, R. I.; Secretary, Ellen Esti, 1843 West Short Rd., Warwick, R. I.

NOTICE OF CERTIFICATION EXAMINATION

Arizona Dental Assistants Certification Examination:

DATE: Monday, February 18, 1957

TIME: 8:30 a.m.

PLACE: Dr. Tweed's Seminar Building, 2620 E. Broadway, Tucson, Arizona.

AMERICAN DENTAL ASSISTANTS ASSOCIATION

A.D.A.A. 1957 Committees

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Mary Ann Whalley, 1933 Crenshaw Blvd., Los Angeles, Calif.

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In Memoriam

Deepest sympathy is extended to our President, Mary Francis Dutton, upon the death of her husband, Walter Dutton, who passed away November 19, 1956.

The love and prayers of all our members have been with Mary Francis during this darkest hour.

JOY PHILLIPS, *General Secretary*,
American Dental Assistants Association

Bldg., Charleston, W. Va., 5th Dist.; Andrea Merkel, 5801 W. Lisbon Ave., Milwaukee, Wisc., 6th Dist.; Marcella Passow, 500 Snell Bldg., Fort Dodge, Iowa, 7th Dist.; Mildred Kraft, 2601 Parallel, Kansas City, Kan., 8th Dist.; Ruth Nelson, 517 First Natl. Bank Bldg., Boise, Idaho, 9th Dist.; Helen Gipson, 1301 W. Latham, Phoenix, Ariz., 10th Dist.; Sybil Baptiste, 4709 Kahala Ave., Honolulu, Hawaii, 11th Dist.

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Grateful To You

Dear friends of The American Dental Assistants Association:

"There are waves way out on the ocean
That will never break on the beach;
There are hearts too full of emotion
To ever find utterance in speech," but I

can write the words "thank you."

How wonderful you have been to me! And how I will forever cherish in my garden of memory the many gestures of love and loyalty that you extended to me before, during, and since those gray, gray days in November, nineteen hundred and fifty-six.

The goodness of your golden hearts; your sympathetic understanding; and your abiding faith in me have so encouraged my heart that I believe there are even yet good days ahead for you and me. Together we will ADVANCE! Thanks to you who will give us the victory in nineteen hundred fifty-seven.

Sincerely,
MARY FRANCIS DUTTON

Views of the NEWS

BY MARION SMALL



*"Ye rigid Ploughman. Bear in mind
Your labour is for future hours.
Advance. Spare not. Nor look behind.
Plough deep and straight with all your powers.*

From "The Plough" by Richard Henry Horne

In the past your Enthusiasm and Efforts to Work—Just a Little More have been the Assists necessary in grasping the Opportunities offered to you in A.D.A.A. Using the past as the stepping stones in our progress, let us each accept our President's theme, ADVANCE, as a personal challenge and thus reach unprecedented heights toward our goals in 1957!

SECOND DISTRICT

News from New York

The First District Dental Assistants Society of New York, Inc. held its January meeting at the Hotel Statler. Their theme for the evening, "Our Personal Appearance," was the subject of an excellent clinic followed by a fashion show featuring this year's uniform styles. Gladys Stone reports how proud their society is that one of their members, Sylvia Gould, was represented in the 43rd Annual Exhibit of the Allied Artists of Sculpture at Community Center. In February Mr. John Luft will present "Laboratory Assisting for Dental Assistants." Dr. Thomas E. Rockford, President, Second District Dental Society, was the guest of the Second District Study Club of Brooklyn, at their January meeting. Their February meeting will include a clinic on "Hydrocolloid Technique and Casting" by Mr. J. W. Cole of the J. F. Jelenko and Company, Inc.

The Elmira Dental Assistants Society held their January meeting at the Mark Twain Hotel and Marion Rice writes that a very interesting Cancer clinic was presented by a local physician. At their February meeting, Dr. Finklestein, well known Endicott dentist,

will give them an illustrated lecture on "Children's Dentistry."

Iris Poller, President, Richmond County Dental Assistants Society, reports that the New York State President, Bernadine Brekka, was an honored guest at their January meeting. She spoke to the group on "Your Dental Assistants Association and You—Benefits and Privileges." The February meeting will feature Dr. John Geretsky, Past President, Richmond County Dental Society. "Reception and Telephone Technique in the Dental Office" will be the subject of his talk.

In January, says Jane Buzby, the Buffalo Dental Assistants Society held a combination Christmas and New Year's Party at the Williams Gold Refining Company. Bee Carpenter presented "The New You" as a special feature. "The Dental Assistant in a Successful Crown and Bridge Practice" will be the subject of a talk by Dr. Richard Valente at the February meeting of this group. Thanks go to Lee Taras for all this good New York news!

THIRD DISTRICT

News from The District of Columbia

Dr. Z. Bernard Lloyd, President, District of Columbia Dental Society, was the guest speaker of the District Dental Assistants Society at their September meeting held at the Rothstein Dental Laboratory. In October they heard a very interesting lecture on "Applied Psychology in the Dental Office" given by Dr. Robert H. Beezer.

News from Maryland

At the November meeting, friends and fellow members of the Baltimore City Dental Assistants Society proudly watched the capping ceremony, honoring eighteen members who successfully passed the certification examination after completing the second Extension



CENTRALIA, ILLINOIS, DENTAL ASSISTANTS SOCIETY INSTALLATION CEREMONY
(a NEW Society in Illinois)

Standing, left to right, Mercedes Campbell, Rosemary Chambers, vice-presidents; Edna Holstlaw, president-elect; Julia Netherton, president; Illinois State DAA President Margaret Crosby; Mary Helen Fortmeyer, secretary-treasurer; Illinois State Publicity Chairman Juanita Little. Seated, Illinois State Third Vice-President Helen Knoedler, and Lottie Healy Jackson, at the Table of Friendship.

Study Course given at the University of Maryland Dental School. Dr. Myron Aisenberg, Dean of the Dental School, offered an impressive speech entitled Education and Learning." Dr. Norman Highstein delivered the Certification address and Dr. Henry Rostov placed the caps and extended the certificates to Emelia Baueris, Rosemary Bushman, Dorothy Davis, Marga Duda, Edna Eiring, Mary Ann Foxwell, Vera Gill, Virginia Hartman, Myrna McGinniss, Fanny O'Leary, Margaret Ostendorf, Margarita Piraro, Joyce Quimby, Helen Richardson, Shirley Rostov, Louise Singer, Helen Spence and Patricia Taliapro. At the November meeting an inspiring talk, "In Retrospect and a Prognosis" was given by Mildred Cooper and in December eight new members were initiated. They are Laury Howard, Paula Joan Klemmsen, La Maie Drell, Barbara Rehling, Irene Rush, Mary Jane Taft, Shirley Schwartz and Janet Sellman. Welcome to ADAA! Thanks to Reporter Joan Barry.

News from Ohio

The Ohio State Dental Assistants Association held its 17th Annual meeting at the Font Hayes Hotel, Columbus, the last week in October at which time 22 members sat for their certification examination. Our congratulations and best wishes to these girls! Educational features of this meeting included a fine Conference on Component Problems moderated by Third District Trustee, Alicia B. King of Pittsburgh. An enlightening lecture and demonstration on "The Effect of Adjustment of Roentgenographic Equipment on Film Quality" was presented by Dr. Harry D. Spangenberg, Jr. of Columbus. The meeting closed with President Gladys Hopkins' address, "Try to Reach a Little Higher, to Do a Little Better." The traditional candlelight ceremony was used on Wednesday morning when Lillian Hoffman, Past ADAA President, as Installing Officer, Elma Willis as Conducting Officer and Alicia King presiding at the Table of Friendship, installed the new officers. The coveted

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awards were made at this meeting and the winners were: the Columbus Society received the Membership Trophy, the Poster Trophy went to North Central Society and the Cooperation Trophy was won by the Keely Association. "Patient Education" was the winning clinic given by Marilyn Riley of Akron and Jean Hankey Schuh of Cleveland walked off with the Loyalty Trophy. Other clinics given were "Nutrition" by Roberta Lee Foster, "Timely Tips" by Shirley Ann Garey, "Keep the Appointment Book," Joan Lent; "Tooth-brushing" by Jane Yahner, "X-ray Development" by Virginia Kerr, "Children's Corner" by Kennetta Cole, "Are You in the Dark About Your Dark Room?" by Mary Ellen Schmitz, "Itemization of Fees" by Carolyn Redd, "An Aid in Inlay and Bridge Construction" by Mary Thompson, "Unknown," by Ruth Waldock, "Helpful Hints" by Betty Hendrix, "The Dental Assistant" by Dorothy Zarley, "Telephone Technique" by Alberta Reed, "Flasking" by Beverly Cox and "I-Can-Take-It Club" by Kay Herbert. Thanks to Alberta Reed for this news!

Pat Lauffer writes that eighteen members of the Lorain County Dental Assistants Society are taking the Extension Study Course and Catherine Dobias, President, presented an excellent clinic, "Little Things We Do For Our Patients" at their October meeting. Thanks, Pat!

The Stark County Dental Assistants Society presented an interesting speaker at its October meeting in the person of Miss Mary Lou Clinger, Nutritionist of Mercy Hospital. She spoke on "Diet and Nutrition and their Relationship to Dental Health."

News from Pennsylvania

The Philadelphia Dental Assistants Society has taken for their project of the year, raising funds to help carry on the work of the Cleft Palate Clinic at the University of Pennsylvania. Dr. Charles H. Pattan, A.D.A. 3rd District Trustee and Chief of this Clinic, was the guest speaker at their November meeting. In December Dr. Manuel Album spoke on "Dental Care of The Handicapped" and showed the group a film taken in a children's hospital while he and other dentists were doing dental work for hospitalized children. Mr. J. E. Klinger spoke to the Philadelphia members and demonstrated the various uses of the Johnson and Johnson products in the dental office.

In October the Berk County Dental Assistants Society visited the Cleft Palate Clinic in Philadelphia to observe their wonderful work and learn more about this phase of dentistry. The York Chapter held their October meeting at the home of Mr. Willis Michael, authority and collector of rare clocks. Mr. Michael was a gracious host and talked

to the members on "Time—Its Importance in The Dental Office."

FOURTH DISTRICT

News from Alabama

The Birmingham Dental Assistants and Hygienists Society heard Dr. Emanuel Cheraskin, Associate Professor of Dentistry, University of Alabama School of Dentistry, speak on "Soft Tissue Changes in the Oral Cavity." In February they will have their Annual Clinic Night with many table clinics being planned by the members as well as the presentation of dental papers.

News from Florida

Ruth Brush, President, Florida State Dental Assistants Association writes of the Award to be given to stimulate prompt payment of dues in Florida. Their local societies have been divided into two classifications—those with 30 or more members and those with less than 30 as of November 1st. The society in each classification having the fastest and greatest percentage of membership dues submitted to the State Secretary by February 15, 1957 will be given a cash award of \$12.50. These will be awarded during the Trophy Luncheon at the state meeting in April.

The Broward County Dental Assistants Society held their September meeting in the office of Dr. Whitson, Fort Lauderdale dentist. Gloria Wills presented her winning clinic, "Tips to Efficiency." Sue Moesly also tells us that the Extension Study Course is nearing completion and plans are being made to offer the Certification Examination. Their October meeting was held in honor of their new members Corrine Cline, Maureen Knox, Florence Antoine and Sandy Rozeair.

The Miami District Dental Assistants Society held its November meeting at the Robert Clay Hotel. Due to the unusual amount of business and the giving of the Salk Polio vaccine by Dr. Charles Oxar, no speaker was present. The delegates at the A.D.A.A. meeting in Atlantic City gave their reports and election of officers was held.

News from Georgia

The 27th Annual meeting of the Georgia Dental Assistants Association was held at the Manger Hotel in Savannah on October 21-23. The Southeastern District Society were the hostesses at an Open House on Sunday afternoon and the Southwestern District Society presented the program at the Annual Luncheon in honor of President Mildred Shumate. Trophies and five year certificates were awarded. Guest speakers at this well planned meeting included Dr. H. Hillenbrand, Secretary, A.D.A. of Chicago, Dr. William Humphrey, Denver who spoke on "Children's Dentistry" and Dr. Earl Williams of Dallas whose

lecture, "Fear and Pain," was very interesting. Following a talk by President Shumate, Willene Rowan of Del spoke on "The Dental Assistant Assisting," Eleanor Gordon, Valdosta gave her ideas on "How to be a Participating Member" and Joy Jones of Thomasville gave some fine tips to "The Surgical Dental Assistant." On Monday afternoon the following clinics were presented: "Periodontal Surgery" by Gladys McKenzie, "Making Appointments" by Claire Williamson, "Collection of Fees" by Joan Miller, "The Assistant's Role in the Immediate Denture Technique" by Billie Turner and "Recall System" given by Glatis Tapley. A lovely installation service was held for the newly elected officers.

FIFTH DISTRICT

News from Kentucky

The Bluegrass Dental Assistants Association held their November dinner meeting at the Coach House in Lexington. Dr. Montgomery, President, Bluegrass Dental Association, was the guest speaker at this meeting conducted by Louise Sanders, President. A travelogue included France, Spain, Italy, Switzerland and England highlighted the December meeting.

The Louisville Dental Assistants Society featured an interesting talk, "Relationship Between the Assistant and the Dental Hygienist" given by Miss Carol Moore, D.H. Miss Moore is not only a practicing Dental Hygienist but is also on the staff of the University of Louisville School of Dentistry as an instructor in the Dental Hygiene Department. Their November meeting conducted by Dorothy Seeler, President, featured a talk by Dr. F. W. Jordon. Dr. Jordon is also a law graduate so his subject, "The Dental Assistant and the Law" was particularly well given and interesting.

News from Virginia

The Roanoke Dental Assistants Society reports thirteen new members. Congratulations and a Bouquet to Pauline Shelton, Chairman and her Membership Committee! The members of this society are making and selling lovely button ear-rings as a money making project this year. They collected a penny for each year of their members' ages at the September Birthday Party as their contribution to the Juliette A. Southard Relief Fund.

Irma Wermeth, an active charter member of the Richmond Dental Assistants Society was the honored guest at the September meeting and at that time a History of their state and local society was presented by Lucille Harper.

Mary Williams, President, Virginia State Dental Assistants Association and the Piedmont Dental Assistants Society reported on the recent ADAA meeting at the November

meeting in Piedmont. Mildred Sculthrope reports that the Tidewater Dental Assistants Society, under the direction of their Education Chairman, Emily Price, is offering twenty one of their members the Extension Study Course. Classes are being held at the Norfolk Division of the College of William and Mary. Dr. Pilcher Bradshaw, President, Virginia Dental Association, was the guest speaker at the September meeting. His talk, "Dental Anatomy" was enjoyed by all the members. Congratulations to Doris Ehoff, who was capped at the October meeting. Proceeds for the Juliette A. Southard Relief Fund were raised by selling surprise packages which the members had contributed. Installation of new officers took place in January at the Norfolk Yacht and Country Club.

News from West Virginia

Lillian Ashcraft reports that the Marion County Dental Assistants Society raised money for the Relief Fund by asking each member to bring pennies in the amount of her age. At their October meeting these girls started making Christmas corsages to sell and from all the reports, they were not only beautiful but sold as fast as they could be made. Betty Grose and Lillian Ashcraft attended the Pittsburgh Odontological meeting in October and brought back reports on the excellent scientific programs, clinics and exhibits they had observed.

The October meeting of the Kanawha Valley Dental Assistants Society was held at the L. D. Caulk Club Room. Olive Steinbeck, 5th District Trustee, and Dorothy Oldham gave interesting reports on the ADAA meeting in Atlantic City followed by a talk by Mrs. Ross Parker.

News from Tennessee

Lucy Welborn writes that fifty-two members have enrolled in the third Extension Study Course being offered by the Memphis Dental Assistants Society. Of the fifty-two, twenty-four are active dental assistants and the remaining twenty-eight are wives of dental students at the University of Tennessee College of Dentistry.

News from North Carolina

Congratulations to another new group—the Asheville Dental Assistants Society! Thanks to Edna Zedaker and Lillian Callicut from Charlotte who assisted the Asheville girls in their organization and future planning.

The Greensboro Dental Assistants Society is completing plans for another Extension Study Course which will be offered within a few weeks. Our appreciation to Moselle Comer for all the news!

SIXTH DISTRICT

News from Illinois

The November meeting of the Western Illinois Dental Assistants Society was their Annual Doctors Night and for this special occasion, the Rovane Dental Supply Company presented the program. Dr. Douglas M. H. Chandler, Director of Public Relations and Professional Education, Rinn Corporation, presented a series of radiographic techniques, including "Chair Technique," "Darkroom Processing" and "Dangers and Hazards of Dental Radiography." In addition to their doctors, Mr. J. Bogel and Mr. H. J. Tooley of the Rovane Company were honored guests. In January the girls heard Dr. James Bradley of Springfield speak on "Assisting the Oral Surgeon" and in February Dr. Lengh, Pathologist, will speak on "Oral Pathology." Reports of the February meeting in Chicago will be presented. We are glad to hear that the Western Illinois Extension Study Classes are progressing so well. To date Bacteriology and Sterilization, Oral Hygiene and Pedodontia, Diet and Nutrition and Orthodontia have been given by Drs. Fifield, Way and Mrs. Ray Kemper of Galesburg.

"Hypnosis in Dentistry," a film accompanied by a lecture from Dr. Mark Fish was the January highlight for the Rock Island Dental Assistants Society. In February Mrs. Schmidt, owner of the Schmidt Beauty Supplies and Counselor for Rock Island Beauty Schools, will give many charm tips for dental assistants in her talk, "Good Grooming and Proper Make-Up."

The Rockford Dental Assistants Society held their Annual Clinic Night in January. Well planned and presented clinics were given by Jan Alexson, Kathy Muller, Helen Skiller, Polly Rowland and Lillian Zumdahl. Sixteen members are taking the Extension Study Course and Joanne Connell reports that many new members are joining their society each month.

Arlene Nilles, President, Northwest District Dental Assistants Association, and Mrs. Travis took advantage of the ADA Library in Chicago in planning good programs for the year. It was research work done there that enabled Arlene to compile such an interesting and informative talk on "Chairside Assisting" which she gave at the November meeting. In December they saw two fine films on fluoridation, "Save Those Teeth" and "Target Tooth Decay," both from the ADA Library. Mrs. Richard Hoffman, former speech teacher at Rockford College talked at the January meeting on "Our Personal Speech Habits."

The Quincy Dental Assistants saw a presentation of "Procedure of Processing Full and Partial Dentures" by the Quincy Dental Lab-

oratory personnel at their November meeting while in December, a most interesting talk on "General Anesthesia" was given by Dr. W. W. Davis. In January Dr. R. B. McReynolds spoke to the group on "Orthodontia." An ADA film, "Dental Assisting" will be shown at the February meeting.

Peoria Dental Assistants Society had the honor of being the guests of their doctors in November. An educational and timely program on "Dental First Aid" was presented. Two films, "Operation Ivy" and "H-Bomb Over Illinois" were shown by Gene Keltner, Director, and John Wendland, First Aid Chairman, Peoria Chapter of the Red Cross. They also demonstrated the back pressure-arm lift method of artificial respiration. The Peoria members were busy in December collecting toys for the local orphanage. We now find many of the Peoria assistants "burning the midnight oil" reviewing in preparation for their Certification Examination. All our best wishes!

Fox Valley Dental Assistants Society's new publicity chairman, Beverly Leverenz, reports that Mrs. J. T. Even spoke to them on "Parliamentary Procedure" at their January meeting.

Audrey Hacker, President, Eastern Illinois Dental Assistants Society reports that their November meeting was made more interesting by the talk, "Patient Management" given by Dr. C. Milone of Effingham. In December they held their Annual Clinic Night and in January Dr. Herman Lumpp spoke to them on "Orthodontia." The February meeting will be given over to a Round Table discussion of the Illinois Mid-Winter meeting and future plans for their society. The Decatur Dental Assistants Society presented a representative of the Illinois Bell Telephone Company in November, who spoke on "The Man On My Line." Also during November this society completed two worthwhile community projects. Charlotte Howell tells us that they held a successful rummage sale, the proceeds used to help a needy family have a nicer Christmas and they volunteered to stuff envelopes with Christmas seals for the local T.B. Association.

Centralia Dental Assistants Society, newest group in Illinois, has planned a series of programs with one of their doctors speaking each month on some phase of what they expect from their dental assistant. Their first speaker in January was Dr. Michael Zibby who gave an over-all picture of the expected "Qualifications of a Dental Assistant."

The Chicago Dental Assistants Association started out the new year with an excellent program. Their guest speaker, Dr. Seuss, talked on "Child Management and Pedodontics Practice." Aldine Bevers reports that Chicago has planned an educational and interesting program for their Mid-Winter meet-

ing in February and you are all invited to attend. Thanks, Nita Little, Reporter!

News from Michigan

Helen Bushman, Publicity Chairman, Southwestern Dental Assistants Society reports a very good turnout at their January meeting. Dr. Henry, Oral Surgeon, Henry Ford Hospital, was their guest speaker. February will be their month to hold the Annual Doctors Night — Clinic Night meeting. Twenty-one members of this society are now taking the Extension Study Course which is being held in the offices of those doctors who are instructing the classes.

News from Indiana

We note from the Indiana news sent to us by state reporter, Frances Dickinson, that the Evansville society had a special program in November with the doctors' wives as their guests. (Boss Night comes later.) These girls also made it a special Christmas for the patients at the Evansville State Hospital with their thoughtful gifts and Christmas Carols. In February they plan to present Dr. W. J. Raibley to their group for a talk on "Dentistry for Esthetics."

The South Bend Dental Assistants Society heard an interesting report on the recent ADAA meetings from their State President, Harriet Houck and Irene Bieker, Indiana 1st Vice President. Six of their members modeled the latest in Uniforms following the business meeting. The Indianapolis Dental Assistants entertained their Doctors with a Hawaiian dinner. Dr. Edward Mitchell was chosen "Doctor of The Night" and Dr. J. Calland entertained the group with his fine singing.

The Mid-Winter meeting of the Indiana State Dental Assistants Association at the Sheraton-Lincoln Hotel, Indianapolis, was highlighted by a lovely capping ceremony for all those girls who had successfully passed their Certification examinations. The LaPorte Society were the hostesses for this meeting.

News from Wisconsin

The Wisconsin State Dental Assistants Association held their Annual Fall Meeting on November 3 and 4 at the Wagon Wheel Lodge in Rockton, Illinois. The Beloit Society were hostesses. The two days were filled with interesting talks by Drs. Holtzhauser of Milwaukee and Howell of Rock County, business meetings conducted by Andrea Merkel, President, and entertainment. Pat Luebke, reporter, hints at a good many wonderful plans being made for the Annual State meeting which will be held in Milwaukee in April.

SEVENTH DISTRICT

News from Iowa

The Fort Dodge District Dental Assistants Society held their annual fall meeting at the Hotel Warden. A Round Table Discussion on "How I Can Improve" was held and proved to be interesting and informative. Coffee was served by the Neslund Dental Laboratory. At the noon luncheon which was attended by both assistants and auxiliary, a beautiful cake in honor of Juliette A. Southard, was won by Mrs. E. Wafful. A lovely installation service was held for the newly elected officers. New members welcomed into the society were Mildred Conlon, Fay Cornelieson, Sylvia Luebke and Jean Kuhl. We are indebted to Juanita McHugh and Bernice Kinne for the news.

News from Minnesota

Delpha Olson, President, newly organized South Central Dental Assistants Society, sends enthusiastic news about the activities of their group. They are now holding their meetings at the Saulpaugh Hotel in Mankato after meeting once in each of the cities included in the group. They met with the Southern District Dental Society in Redwood Falls where Delilah Corbul, Minnesota State President, and Delpha Olson spoke before the doctors on the purposes and goals of their organization, both state and local, and the work they do with the national association. Thanks to Smolka Dental Laboratory, Redwood Falls; Dr. C. F. Zwisler, Mankato; Wornson-Polzin Dental Laboratory, Mankato, for their lectures to this fine group of dental assistants. The Minneapolis District Society had an interesting clinic at their October meeting given by Mr. Vern Westlund of the Westlund Dental Studio, on "Vacuum Fired Porcelain Jackets." Mr. Edward of the Kerr Company spoke on the "Aspirator and Its Care" at the November meeting. In January, Dr. Kenneth Wilson, Oral Surgeon, gave the group an interesting view of his phase of dentistry.

News from Nebraska

The Omaha Dental Assistants Society reports the progress being made in their Extension Study Classes which are being held for fourteen members, at the Creighton University School of Dentistry. Drs. F. A. Breeze, J. F. Steward and R. E. Weaver have instructed the group to date. This society had the privilege of hearing Dr. Robert Vining speak on "What I Expect of My Dental Assistant" and two clinics given by Ruth Morgan and Doris Gardner at their October meeting. Ruth presented "Efficiency in the Dental Office" and Doris demonstrated "Plate Repair." New members and guests

were greeted and a Hallowe'en Party was given in their honor.

EIGHTH DISTRICT

News from Kansas

The Harvey County Dental Assistants Society was privileged to see two films presented by Dr. Miller. They were "Dental Assisting" and "Junior Dentistry." Also at their October meeting they had a lecture on "Dental X-rays" given by Dr. Berner.

The Wichita Society reports their Extension Study Classes are in full swing with thirty-one members taking the course. The Seventh Southern District meeting in Wichita in November was well attended and an excellent educational program was presented. Among the speakers were Dr. J. Rogers who gave an illustrated lecture on "Preventative Dentistry," Dr. W. N. Kirby who spoke on "Appointment Recalls" and Dr. C. Thelan whose interesting lecture on "Health Facts and Fallacies" was well received. An impressive capping ceremony saw Viola High, Helen McCormick and Phyllis Stone of Wichita and Mildred Riggs of El Dorado given their Certification Certificates. Congratulations to you all!

Topeka Dental Assistants Society is presenting many interesting programs this fall and winter for their members. In September they all took part in a Panel Discussion on "Why Certification?" They have an Extension Study Course in progress well planned by Drs. L. R. Smith, Lyle Kimbrough and A. J. Lamden, Advisors to Zerah Mann, Opal Loerger and Wave Anderson. October meeting was well attended to hear Dr. Newell Feely speak on "X-ray Technique."

News from Missouri

The Springfield District Dental Assistants Society held its September meeting at the Kentwood Arms Hotel with a talk on the importance of health insurance by Mr. John Gass, Representative, Blue Cross-Blue Shield. In October they were the guests of the Springfield District Dental Society and honored to hear Dr. Sterling Mean of Washington, D. C.

The St. Louis Dental Assistants Society were hostesses at the Mid-Continent Dental Meeting in November and presented many interesting educational features for the assistants attending. Virginia Buchanan, President, presided over the two-day meeting held by the Southeast District Dental Assistants Society in Cape Girardeau in October. Dr. Dewey Urban of Sikeston gave an address on "Hypnosis in Dentistry" and "The Efficient Dental Assistant" was the topic chosen by Dr. H. R. Cartwright of Cabool. Dr. Mark Scully, President, Southeast State Teachers College, spoke to the entire dental group at the Annual Banquet. Anne AuBuchon, Presi-

dent, Missouri State Dental Assistants Association, chose as her subject "Let's Progress with the ADAA" for presentation at the luncheon given in her honor at Petit N'Orleans. This group was entertained at the home of Mr. and Mrs. G. C. Hall in November where their guest speaker was Dr. A. L. May.

At the November meeting of the Joplin Dental Assistants, Dr. Wendell Fuhr spoke on "Office Management." We are indebted to Opal Hill for the Missouri news.

NINTH DISTRICT

News from Washington

June Jones, reporter, writes the wonderful news that the Olympic Peninsula Dental Assistants Society has started its Extension Study Course with ten of their sixteen members taking advantage of this further education. This society, at the invitation of the school authorities, is showing a film on dental health care and distributing tooth brushes to all the fourth grade children in Port Angeles. Nice work, dental assistants!

News from Oregon

The Oregon State Dental Assistants Association proudly announces the opening of the new University of Oregon Dental School on September 20th. Just nine days later, twenty-five members of the Portland society were given the Certification examination in this new school with Madge Tingley in charge. Our congratulations and may ye all become certified! Lucy Hartman, Oregon State President, is showing her colored slides taken at the ADAA meeting with great enthusiasm!

TENTH DISTRICT

News from Utah

Deon Baird, Reporter, writes that the Ogden Society was shown an ADA film "Dental Assistants and Their Effective Utilization" by Drs. H. C. Morris, Jr. and W. E. Seligar at their November meeting. Erma Passey, Utah's Education Chairman, tells us that the Certification Examination is being given in February for four of the Ogden members who qualify. Good Luck! The January meeting in Ogden was not only fun but interesting. It was "New Year's Resolutions for Dental Assistants." A tea was also given in honor of Virginia Oliver, State President. The February meeting will be given over to the discussion and understanding of the by-laws.

News from Texas

Members of the Dallas Dental Assistants Association all turned out to hear the reports of the National meeting given by Viola Spence, Texas State President, and Helen Freeman. The Board of Directors of the

Texas State Association met for their mid-winter meeting in the city of Houston where great plans are being made for another successful state meeting in April.

News from Arizona

The November meeting of the Tucson Dental Assistants Society was held in the offices of Dr. Paul Bennett, Oral Surgeon. Dr. Bennett showed the group films taken during surgery by his son Dr. Jim Bennett and himself. The members were particularly impressed by those showing the wonderful work done on Cleft Palate patients. Following the meeting, the surprise packages from all over the country were sold to the members, the receipts going into the Arizona State Delegate Fund. The girls say thanks to all of you who sent packages for their Parcel Post Party — it was great fun opening them! Dr. John Owens was the guest speaker at the meeting held in January. He spoke and showed colored slides on "The Latest Findings in Oral Cancer." In February this society will be honored to hear Dr. Kraus, world famed Anthropologist from the University of Arizona. Dr. Kraus is particularly well known for his research and work which definitely established the relationship between a mother and daughter who had been separated for over twenty-five years by comparing the formation of their teeth and mouth.

News from New Mexico

President Pauline Briggs writes that the dental assistants of Roswell are planning on joining the Eddy County Dental Assistants Society. Congratulations and Best Wishes! She also plans on completing the organization of a new society in Las Cruces in the near future.

ELEVENTH DISTRICT

News from California

The Fresno District Dental Assistants Society held its November meeting at Dominicos where Dr. Cecil Laws showed excellent slides and movies on "General Anesthesia." In November a very successful Valley Mid-Winter Conference saw many members and officers from all over California, in Fresno. Dr. Theodore S. Grant, D.M.D. from the University of California in San Francisco, spoke on the "Effects of Roentgenology" and many excellent clinics were given. Thank you Ellie Williams for this contribution to our news.

San Francisco Dental Assistants Society an-

nounces with pride the first issue of their own local publication, "The Right Angle." Congratulations also go to fifty-two Northern California members who took their Certification Examination. Their reporter, Claire McQuilkin, says that another class has been started. The members and their doctors who attended the Annual Doctors Dinner, heard Dr. J. D. Jacoby speak on "Hypnodontics and Psychosomatic Dentistry." Mavis Bailey presented a clinic, "Stabilized Base Plate." Meeting at the Marines Memorial Club in October, this group heard an interesting talk on "Narcotics — Their Effects, Prevalence and Statistics" given by Lieutenant Alvin Nicolini, San Francisco Police Academy, Narcotics Division. He was assisted by Inspector Von Nostedt who showed a color film. Henrietta Jaquez presented a clinic on "Mat Foil." Their November guest speaker was Dr. D. J. Aubertine, just returned from the Dominican Republic, and Mr. Juan Carrion, Consul General of the Dominican Republic. They presented the story of the Second Regional Pan American Congress and pointed out the important place that women play in their expanding program in dentistry.

The Richmond Dental Assistants Society heard Mr. C. Rutledge speak on the dangers of radiation from X-rays at their October meeting. Thanks to Donna McCaskey, reporter.

The Annual Doctors Night given by the Marion County Society in November was a big success, says reporter Winifred McMahon. Many of the doctors, their wives and assistants attended and the evening was highlighted by a talk from Dr. B. Harmon, Orthodontist.

Students of the Dental Assistant Classes at Los Angeles City College and their instructor, Miss Helen Constable, were among the guests at the October meeting of the Los Angeles Dental Assistants Society. They heard Mr. C. R. Bollman, Dale Carnegie Instructor, give a very interesting talk on "Improving Your Memory." The Annual Doctors Night held in November included Dr. A. I. Coleman speaking on "Increased Efficiency of Auxiliary Personnel."

Napa Valley Dental Assistants Society reporter Eleanor D'Agostino writes about the lovely installation dinner held there in November honoring their newly elected officers. Magdalene Kulstad, President-Elect, ADAA, was the honored guest and served as installing officer.

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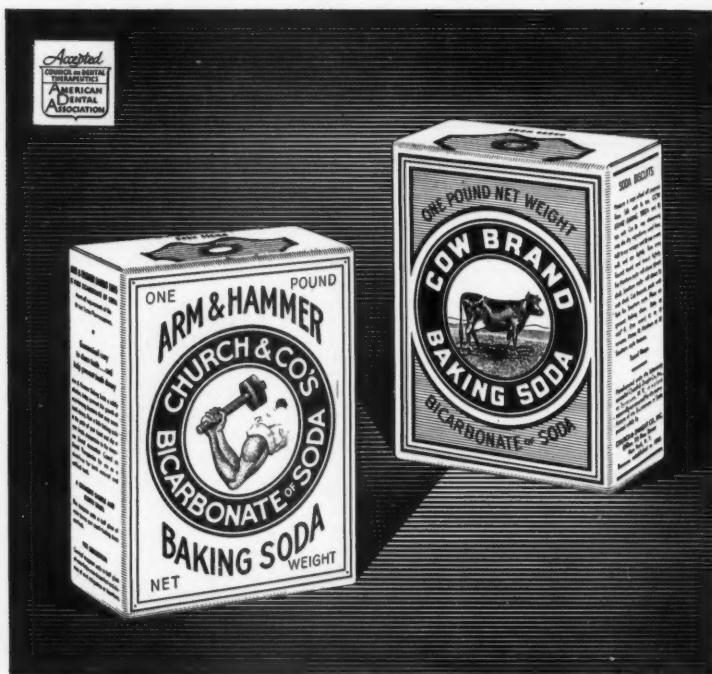
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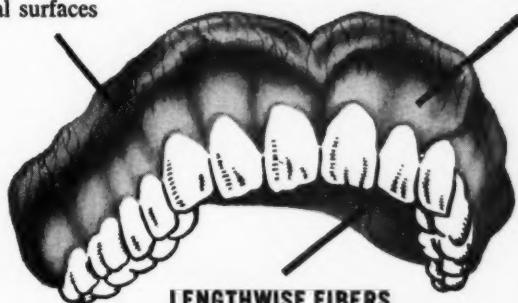
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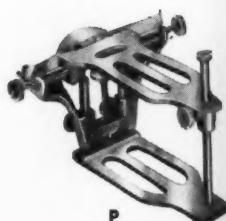
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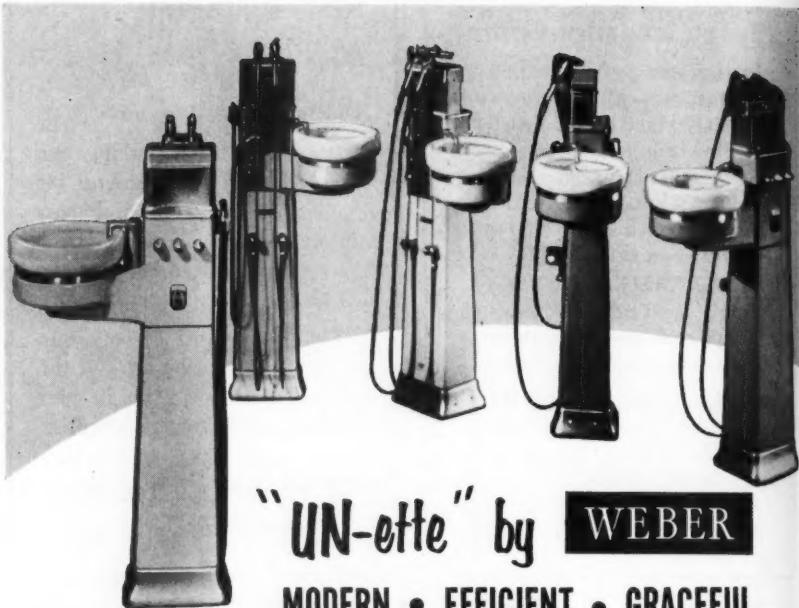
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